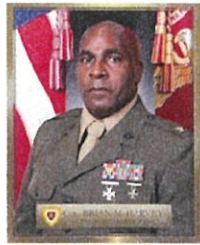




Commanding Officer, Headquarters Battalion Readiness and Force Preservation



Readiness and Force Preservation will become synonymous with how we approach training. We must train the way we intend to fight, with what we intend to fight with, in conditions that we may not wholly be able of influencing. As witnessed in my Command Philosophy, I view readiness as the quintessential element of warfighting. In order to obtain or recoup the initiative, individuals and their equipment must be ready to perform as expected. The attributes of Force Preservation enable Readiness thereby increasing our probabilities of success when harmonized.

The Department of Defense, defines readiness as “the ability of military forces to fight and meet the demands of assigned missions.” As adversaries and potential adversaries adjust their approaches to competition, we must ensure our battalion and equipment is capable and ready to adjust accordingly.

- Our approach to personnel readiness will involve building initial readiness through lower-level training and readiness standards and assessments of performance, next we will build upon this baseline through more advanced training tailored to military occupation specialties, and finally we will sustain our readiness through periodic exercises.
- Our approach to material readiness will involve routine maintenance, periodic inspections, and upgrades as they become available. We will not rely on external inspections to drive the intensity of our maintenance efforts. Maintenance will become part of our basic daily routine.

Force Preservation involves leaders at every level and involves the application of all available resources to develop and sustain resiliency, prevent Marines, Sailors, and their families from engaging in destructive behaviors, as well as protecting equipment, facilities, and other resources. As we integrate all our available resources creating synergy, Marines, Sailors, and their family members become physically, spiritually, socially, and mentally resilient.

Communicating is the action required to operationalize our Readiness and Force Preservation effort. Leaders must be proactive, involved, and cognizant of irregularities within subordinates. Reporting unsafe conditions is incumbent on every member of this command to prevent mishaps, but equally appreciated will be reporting exceptional performance.

Semper Fidelis,
Brian M. Harvey
Brian M. Harvey
Colonel, United States Marine Corps